

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Local Connection Policy for Other Affordable Housing (i.e. properties not allocated via the housing register)

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

A local connection policy to ensure that affordable homes not allocated via the housing register or by direct let are prioritised for local people and eligible households. The policy covers all affordable housing tenures and aims to maximise the benefit to Dacorum residents by giving priority to those with a local connection when affordable home ownership properties become available.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

We have, where possible, aligned this policy to the Housing Allocations Policy and so have allowed for protected groups as outlined in the table below.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

- ✓ Paul Hunt – Housing Needs Manager
- ✓ Natasha Beresford – Assistant Director Housing Operations & Safe Communities
- ✓ Julie Abbey-Taylor – Head of Strategic Housing & Delivery
- ✓ Matt Angus – Strategic Housing, Investment & Regeneration Senior Manager
- ✓ Liz Griffiths – S106 Monitoring Officer
- ✓ John Chapman – Strategic Planning & Regeneration

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	The policy is only applicable to those who would be able to take out a tenancy or own/part own a property.	□	⊗	□
Disability (physical, intellectual, mental)	The policy also allows people a local connection for: <ul style="list-style-type: none"> • those who provide care/support to family members who reside in the borough or 	□	⊗	□

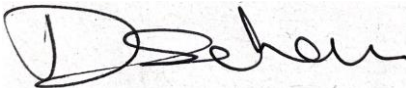
<i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>	<ul style="list-style-type: none"> • those who live in the borough and receive care/support from a family member • those with exceptional circumstances on a case by case basis 			
Gender reassignment	No impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	No impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	No impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	No impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	No impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Not protected characteristics but consider other factors, e.g. carers, veterans, homeless,	Care givers and receivers catered for. Armed Forces personnel (and civil partners/spouses) are catered for either as defined for the product itself by government (eg Capital Funding Guide, First Homes guidance), in a s106, or in any event under the same terms as the Housing Allocations Policy used for the	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<p>low income, loneliness, rurality etc.</p>	<p>housing register. They are recognised as not needing to have a local connection to Dacorum.</p> <p>The policy caters for those with a valid local connection as prescribed and allows for consideration to be applied on a case-by-case basis.</p> <p>The policy is designed to assist those with lower incomes into Other Affordable Housing tenures without affecting their ability to maintain or afford a property.</p>			
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Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

<p>Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i></p>	<p>Date</p>	<p>Person responsible</p>	<p>Action complete</p>
<p>N/A</p>	<p>Select date</p>		<p><input type="checkbox"/></p>
	<p>Select date</p>		<p><input type="checkbox"/></p>
	<p>Select date</p>		<p><input type="checkbox"/></p>
	<p>Select date</p>		<p><input type="checkbox"/></p>

	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
If negative impacts / outcomes remain, please provide an explanation below.			
N/A			
Completed by (all involved in CIA)	Vikki Slawson		
Date	20.2.2024		
Signed off by	 Assistant Director Place Communities and Enterprise		
Date	27 February 2024		

Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	